



# Volunteering and community engagement in our U.S. offices

2023

ReedSmith

Driving progress  
through partnership



## Introduction



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Engaging with our local communities broadens our horizons and gives us the opportunity to make a direct impact. It also enables us to become active citizens in our communities while having a lasting, positive impact on society at large.

On the following pages, you'll learn about some of the ways we are making a difference throughout the United States. These community outreach projects support vulnerable areas of our communities, while fundraising events promote awareness and some much needed funds for many charities. As concerned global citizens with abundant skills and much to offer, it is important that we get involved and make an impact.

## Local community engagement spearheaded by our individual offices

In addition to helping local organizations through donations and sponsorships, our people work directly on service projects throughout the United States. The following pages showcase some examples of how we are supporting our communities.





## Chapter One Reading Program

New York

<https://www.chapterone.org/volunteer>

Our New York office volunteered at Chapter One as reading partners for children in the first grade who are struggling in class or scoring below the required level. Each volunteer was partnered with one student for the entire year and during this time, the pair had weekly half-hour sessions to read stories and collaborate on writing projects. The weekly half-hour sessions with these children are designed to improve each student's literacy and confidence, as well as increase their knowledge of the world. Chapter One aims to help children develop core phonics, word attack, and fluency skills, ensuring they have a strong literacy foundation. This is important because students who do not develop a strong literacy foundation by the end of the second grade are very unlikely to be proficient readers at later grades. To combat this, Chapter One utilizes high-impact tutoring to provide one-on-one reading support in kindergarten and the first and second grades.



### **2023 YMCA Stair Climb and Urban Hike**

Los Angeles and Century City

<https://www.yocala.org/locations/ketchum-downtown-ymca>

The Los Angeles and Century City offices sponsored and participated in the annual YMCA Stair Climb and Urban Hike, a local community fundraiser that transcends traditional boundaries. Our team of 18 stair climbers conquered 1,664 steps at the U.S. Bank Tower, the tallest stairwell west of the Mississippi. Through generous donations and corporate sponsorships, the YMCA raised over \$650,000 for community programs in downtown Los Angeles, symbolizing the strength of community support in fostering overall well-being. Our support directly contributes to the YMCA's 130-year legacy, spanning over 100 miles of Los Angeles County, exemplifying a commitment to fostering community health, resilience, and unity.

### **Capital Area Food Bank**

Washington, D.C.

<https://www.capitalareafoodbank.org/>

Our Washington, D.C. office, through their generosity, actively participated in creating a community where access to nutritious food was not a privilege but a fundamental right, laying the groundwork for a more equitable and resilient society. Capital Area Food Bank experienced successful annual matches of office-raised monetary donations, supporting the organization's mission to provide equitable access to food for those struggling with hunger and food insecurity. Their network of more than 400 local partners ensures the distribution of over 50 million meals annually.

### **North Texas Food Bank: Pack and Box**

Dallas

<https://ntfb.org/>

North Texas Food Bank took the lead in community engagement with the Pack and Box event, where our Dallas office sorted, bagged, and boxed food for hungry North Texans. Founded in 1982, this nonprofit organization has been tirelessly working to distribute food through a network of 500 Partner Agencies in 13 counties. It has provided 144 million meals to kids, seniors, and families in need with more than 38 million pounds of fresh produce distributed in 2023.

### **Food From the Bar**

San Francisco and Los Angeles

<https://www.sfmfoodbank.org/food-from-the-bar/>

<https://give.lafoodbank.org/campaign/food-from-the-bar-2023/c464759>

The San Francisco, Los Angeles, and Century City offices took part in the Food From the Bar campaign, combining office-raised money and goods for the campaign. This project, benefiting local initiatives, addressed hunger head-on by providing fresh fruit, vegetables, and essential assistance to over 53,000 households every week. In Los Angeles County, the campaign impacts the lives of one in four children facing food insecurity, ensuring they receive necessary meals, especially during breaks when reliance on school lunch programs diminishes. This campaign transcends the traditional scope of legal initiatives, addressing the broader challenge of food insecurity in our community.



### **Health Alliance for Austin Musicians Day**

Austin

<https://www.myhaam.org/>

HAAM Day, sponsored by the Health Alliance for Austin Musicians, focused on providing affordable health care for low-income, working musicians. Our Austin office sponsored and attended the signature event to support the initiative centered on prevention and wellness, ensuring the thriving continuation of Austin's vibrant music community. HAAM has helped 6,700 musicians across seven counties access over \$144 million in health care services since 2005. Services include routine dental work, doctor visits and prescriptions, psychiatric counseling sessions, eye exams, and more.

### **Food Bank for New York City: Cash donation cycle**

New York

<https://engage.foodbanknyc.org/>

Justice Served is an initiative led by New York City's legal community to close the meal gap in our great city. By donating funds and volunteering, firms and employees help Food Bank For New York City distribute more meals to our neighbors in need. Funds and volunteer contributions were instrumental in distributing more meals to neighbors in need, providing a tangible solution to hunger in the community. Food Bank for New York City has been working to end food poverty in five boroughs since 1983. As the city's largest hunger-relief organization, it centers on helping low-income New Yorkers overcome circumstance and achieve independence.

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### **Annual Special Olympics**

Pittsburgh

<https://specialolympicspa.org/>

The Pittsburgh office volunteered for and actively engaged in the Annual Special Olympics, an initiative providing year-round sports training and competition for individuals with intellectual disabilities. This engagement aimed to foster a sense of community and belonging, focusing on the provision of ongoing opportunities for physical fitness, skill development, and the exchange of gifts within the Special Olympics community. The inclusive nature of such initiatives positively impacts the lives of individuals with intellectual disabilities.

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### **Dress for Success: WINRS Style, Sip, and Shop**

Dallas

<https://dallas.dressforsuccess.org/>

Dress for Success curated a memorable experience with the WINRS Style, Sip, and Shop event in Dallas. This gathering invited participants to donate clothing for Nordstrom, culminating in an evening designed to empower women in achieving economic independence. Dress for Success with its extensive network of support aims to empower women to thrive not only in the workplace but also in life. Our Dallas office contributed to a lasting impact on the lives of women striving for success and fulfillment.

### **Downtown Women's Center: International Women's Month fundraiser**

Los Angeles and Century City

<https://downtownwomenscenter.org/>

The Community Service Committee, with unwavering dedication, successfully organized a fundraiser supporting Downtown Women's Center during International Women's Month. Donations made during this initiative played a crucial role in providing nutritious meals through Help from Home Kits, ensuring dignity and empowerment for women facing homelessness. The collective effort aimed to make a lasting difference in the lives of women in need, exemplifying the power of community support and solidarity.

### **Learning Spring: Banner Page Donation Program**

New York

<https://learningspring.org/blooms-2023/>

Learning Spring orchestrated the Banner Page Donation Program, where the New York office contributed banner pages for arts and crafts classes, doubling as scrap paper for mathematics education. Learning Spring aims to advance the social, developmental, and academic growth of students diagnosed as being on the autism spectrum in grades K to 8. The created banner pages will supplement the engaging, collaborative, and multi-disciplinary approach to education embraced by Learning Spring to help its students grow into lifelong learners and flexible thinkers.

### **Habitat for Humanity: PRIDE Build celebration with Richmond LGBTQ+ Chamber**

Richmond

<https://richmondhabitat.org/>

The Richmond office's participation in the largest PRIDE Build celebration by Habitat for Humanity marked a significant contribution to creating an inclusive Richmond community. The organization's focus on providing decent housing for all resonated with PRIDE Build, fostering a welcoming environment for LGBTQ+ individuals. Habitat for Humanity is a nonprofit organization that helps families build and improve places to call their home, supporting affordable housing to build strong and stable communities. Richmond Metropolitan Habitat for Humanity has built and sold over 380 safe and affordable homes to local families during its 37 years serving the Greater Richmond area.

### **Razom For Ukraine: March Madness**

New York

<https://www.razomforukraine.org/>

Razom For Ukraine successfully collected donations through the March Madness initiative, benefiting citizens of Ukraine. Our New York office dedicated their time and resources to participate in the initiative, creating a global community for a common purpose. The organization, meaning "together" in Ukrainian, brought volunteers from across the globe to support Ukraine and amplify voices from Ukraine in U.S. conversations. This initiative created spaces where firm volunteers met, partnered, and actively contributed to Ukraine's journey toward a brighter and more prosperous future.



### **St. Anthony Kids: Vocational training opportunities**

Pittsburgh

<https://stanthonykids.org/>

Students at St. Anthony Programs diagnosed with Down Syndrome, Autism, or other intellectual disabilities benefited from our Pittsburgh office's participation in their vocational programs. This unique program operated within select Catholic schools across the Pittsburgh region, providing valuable job skills and fostering inclusivity. By engaging with students every other week, the Pittsburgh office contributed to their growth, teaching essential skills and promoting a supportive work environment.

### **VCU Children's Hospital: Child Life Foundation**

Richmond

<https://www.chrichmond.org/>

The Richmond office made a meaningful impact during the holiday season by providing comfort and fun through the VCU Children's Hospital: Child Life Foundation. Contributions helped children and their families adjust to and cope with hospital settings, illness, and treatments, positively impacting the hospital experience for young patients. VCU aims to "preserve and restore health for all people," taking seriously its commitment to safe, timely, effective, efficient, equitable, and patient-centered care.

### **Arts Ignite: Rock Paper Scissors event – in-house**

New York

<https://artsignite.org/>

The New York office held an in-house Rock Paper Scissors event with Arts Ignite, fostering camaraderie among young artists and Reed Smith staff. Arts Ignite uses the arts to build creative capacity, courage, and a sense of community. Through building strong relationships, Arts Ignite activities continue to champion the transformative power of the arts, igniting imaginations and cultivating a love for artistic expression among future innovators.

### **Genesis Women’s Shelter: Holiday Volunteering**

Dallas

<https://www.genesisshelter.org/about/>

The Dallas office, working alongside the Genesis Women’s Shelter, contributed to making the holiday season brighter for those seeking refuge and a new beginning. The Holiday Volunteering program collaborated with the community to organize gifts for families in need to provide safety, shelter, and support for women and children experiencing domestic violence. Founded in 1894, Genesis Women’s Shelter endeavors to eradicate domestic violence completely. Their services are formulated holistically to provide women with the support to find and create safety in their homes.

### **Salvation Army: Angel Tree**

Washington, D.C.

<https://saangeltree.org/>

The Salvation Army’s Angel Tree program in D.C. allowed attorneys and non-attorneys to sponsor local children for the holiday season. The program provided Christmas assistance for children in families facing financial hardship, bringing smiles and warmth to deserving children in the community. The Salvation Army’s Angel Tree provides Christmas gifts for hundreds of thousands of children each year – our office paired with each Angel’s wish list and sent their gifts of clothing and/or toys to each family to celebrate the holidays.

### **2023 Holiday Wish Drive for HomeFront**

Princeton

<https://www.homefrontnj.org/>

Our Princeton office extended support to the 2023 Holiday Wish Drive for HomeFront, a comprehensive initiative aiming to make a meaningful impact on our community’s children during the holiday season. Participants donate gifts from children’s wish lists to help the community’s children celebrate the holidays. HomeFront aims to end homelessness in Central New Jersey; through shelters that provide housing to 450 individuals on any given night and groceries delivered to 18,500 individuals in the last year, HomeFront alleviates the immediate pain of homelessness and empowers families toward self-sufficiency.

### **SOMA Child Care, Inc.: Gift Drive 2023**

San Francisco/Silicon Valley

<https://somacc.org/>

SOMA Child Care, Inc. successfully organized the Gift Drive 2023, collecting toys to bring joy to 96 preschoolers. The nonprofit organization has been a pillar of support in San Francisco’s South of Market neighborhood since 1970, serving low-income, immigrant, homeless, and at-risk populations. Started as a program for 30 preschoolers, SOMA Child Care Inc. is now a major early childhood education institution that serves nearly 130 infants, toddlers, and preschoolers at two child development centers each year, as well as 500+ families at their family resource center.

### **Ronald McDonald House Charities (RMHC): Thanksgiving meal sponsorship**

Richmond

<https://rmhc-richmond.org/>

Members of the Richmond office made a difference during the Thanksgiving holiday by sponsoring meals for families at the Ronald McDonald House. RMHC Richmond’s “home-away-from-home” approach eases the hardships faced by families dealing with their child’s medical crisis. While families stay at the Ronald McDonald House during this trying time, the Thanksgiving meals help them to celebrate the holidays together. RMHC Richmond opened in 2023 to provide a space for families to relax, enjoy a warm meal, or participate in calming activities hosted by staff and volunteers.

### **Women’s Center & Shelter: Holiday donation sponsorship**

Pittsburgh

<https://wcspittsburgh.org/>

The Pittsburgh office participated in the Women’s Center & Shelter of Greater Pittsburgh’s signature holiday donation sponsorship and played a pivotal role in raising over \$10,000 to benefit holistic programs, ensuring the safety, support, and individualized care survivors need to embark on their journey toward healing and independence. As the largest donor, Pittsburgh made a significant impact in providing hope for survivors of domestic abuse.

### **WIN NYC: Holiday Gift Giving Program**

New York

<https://winnyc.org/>

WIN NYC orchestrated the Holiday Gift Giving Program, an initiative benefiting families, children, and migrants facing displacement and homelessness in New York City. The New York office donated new clothing, toiletries, menstrual products, and other household items to support the transitional housing programs at WIN. WIN NYC has grown into the largest provider of family shelter and supportive housing in New York City, housing 4,800 people each night, including 2,700 children – 90% of which are homeless families led by women.



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