

The ReedSmith/McKesson 1L Diversity Fellowship Program

The Reed Smith / McKesson 1L Diversity Fellowship Program provides an award in the amount of \$5,000 and a 2021 summer associate position to a diverse, first-year law student who has demonstrated strong academic scholarship, dedication to pro bono work, community service and/or leadership, and an understanding of the importance of diversity and inclusion in the legal profession. The \$5,000 will be awarded directly to the Fellow's law school for application towards 2L fall semester tuition, and will be paid in addition to the summer associate salary. The selected candidate will spend seven weeks of the summer program at the Reed Smith Dallas office and three weeks with McKesson's Legal Department. During the summer, the Fellow will work on a variety of projects covering multiple areas of law, including litigation, transactional work, commercial contracts and compliance and regulatory counseling.

ELIGIBILITY

Applicants must meet the following criteria:

- Strong academic scholarship
- Demonstrated commitment to pro bono work, community service and/or leadership
- Possess an understanding of the importance of diversity and inclusion in the legal profession
- Submit to and pass both Reed Smith and McKesson's background checks
- Authorized to work in the United States

APPLICATION PROCESS

Applicants must submit the following information:

- ☐ Resume
- ☐ Completed application
- ☐ Two personal statements
- ☐ Law school transcript (official or unofficial)
- ☐ Legal writing sample
- ☐ Undergraduate transcript

Applications must be sent to Madison McKay at mmckay@reedsmith.com by the date listed on our website.

We would appreciate if you would send one combined pdf that includes all documents.

Please send application materials as one pdf file via email to:

Madison McKay, Legal Recruiting Coordinator

mmckay@reedsmith.com

NAME

LAST NAME

FIRST NAME

MIDDLE INITIAL

CONTACT INFORMATION

ADDRESS

CITY

STATE

ZIP

HOME PHONE

CELL PHONE

E-MAIL ADDRESS

PERSONAL INFORMATION

ARE YOU AUTHORIZED TO WORK IN THE UNITED STATES? ☐ Yes ☐ No

EDUCATIONAL BACKGROUND

LAW SCHOOL

GPA

EXPECTED GRADUATION

UNDERGRADUATE SCHOOL

GPA

YEAR OF GRADUATION

PERSONAL STATEMENTS: While these statements are intended to provide background information, the Selection Committee will consider the quality of your written work product in evaluating your application.

- Please attach a personal statement discussing the following:
 - 1) "Diverse" can mean different things to different people. In what way(s) do you consider yourself to be a diverse individual?
 - 2) As a diverse individual, how have your life experiences shaped or influenced your experiences within the legal community and your commitment to diversity and inclusion in the legal profession?
- Please also attach a personal statement discussing your pro bono work, community involvement and/or leadership efforts. (500 words or less)

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ADDITIONAL INFORMATION

WHAT LED YOU TO CHOOSE TO PURSUE LAW AS A PROFESSION? DO YOU HAVE A PERSONAL CONNECTION WITH A MEMBER OF THE LEGAL PROFESSION OR JUDICIARY?

IS THERE ANY OTHER INFORMATION YOU WOULD LIKE US TO CONSIDER NOT OTHERWISE REFLECTED ON YOUR RESUME OR IN YOUR PERSONAL STATEMENTS?

I hereby certify that the information I have provided in this application and during the application process is true and complete to the best of my knowledge.

Applicant Signature

Date

ReedSmith

Reed Smith is a global relationship law firm with over 1,800 lawyers in 30 offices throughout the United States, Europe, Asia and the Middle East. Founded in 1877, the firm represents leading international businesses, from Fortune 100 corporations to mid-market and emerging enterprises. Its lawyers provide litigation and other dispute resolution services in multi-jurisdictional and other high-stakes matters; deliver regulatory counsel; and execute the full range of strategic domestic and cross-border transactions. Reed Smith is a preeminent advisor to industries including financial services, life sciences, health care, advertising, technology and media, shipping, energy and natural resources, real estate, manufacturing, and education. For more information, visit reedsmith.com.

Since 2001, Reed Smith has had an innovative, enterprise-wide Diversity Equity & Inclusion (DE&I) program in place, led by our Chief Diversity Officer and supported by our firmwide committee. Reed Smith's global approach to diversity, equity and inclusion seeks to increase awareness among all personnel of the variety of socio-cultural influences present in the firm's workforce and how they impact its business. With lawyers around the world, Reed Smith as a firm is as diverse as the continents across which it practices and the clients that it serves. The firm recognizes, however, that diverse structure alone does not define true diversity. Instead, Reed Smith strives to realize the true value of its constituents – lawyers, staff and clients – by fully integrating their unique talents and perspectives into every aspect of its business. To do that, we have to start with a culture that is truly egalitarian, fully diverse, and 100 percent inclusive. Reed Smith focuses on creating a working environment in which our attorneys and staff respect each other and value and appreciate our differences in age, gender, ethnicity, sexual identity, economic background or experience. To that end, we focus on transforming our culture through “tone at the top” messaging and innovative training, mentoring, and sponsorship programming focused on inclusive behavior and actions. Reed Smith has cultivated a working environment where we value, reward, respect and celebrate diversity - including hiring, engaging and developing the very best talent in order to make us a stronger workforce and ultimately lead to the best results for our clients.

As a global law firm, we are fully committed to implementing change and valuing programs to support our inclusive firmwide culture. In 2018, we expanded our DE&I program to *all* personnel - not just our lawyers. At Reed Smith, we don't want to just be known for our diverse headcount. We want to be leaders in driving the progress of diversity, equity and inclusion.

McKesson

McKesson Corporation, currently ranked 5th on the FORTUNE 500, is a healthcare services and information technology company dedicated to making the business of healthcare run better. McKesson partners with payers, hospitals, physician offices, pharmacies, pharmaceutical companies, and others across the spectrum of care to build healthier organizations that deliver better care to patients in every setting. McKesson helps its customers improve their financial, operational, and clinical performance with solutions that include pharmaceutical and medical-surgical supply management, healthcare information technology, and business and clinical services. For more information, visit www.mckesson.com.

It starts with you. That's a simple sentence but it says a lot. It reminds each one of us that what we do matters. Every single McKesson employee contributes to our mission - whatever your title, whatever your role, you act as a catalyst in a chain of events that helps millions of people all over the globe. By connecting and improving the business of healthcare, we're helping to ensure that millions of patients get the treatment they need. And by choosing a career or internship with McKesson, you'll join a team of passionate people working together to improve lives and advance healthcare.