

Province / Municipality 省/市	Date of Resumption of Business 复工日期	Locally Prescribed Period of Closure:	Payment to Employees if Company Cannot Resume Business Because of 2019-nCoV after One Payment Cycle:	Special Social Insurance Policies:	Relevant Websites 相关网站
Shanghai 上海	10-Feb-20 2020年2月10日 Shanghai government encourages companies to arrange employees return to work in different batches and to work flexibly or work from home. 上海鼓励企业组织员工分批复工，并采取	Y – such days are considered rest days, and 200% salary should be paid for work performed on these days 是——该时间被理解为休息日，并向工作的员工支付200%工资。	For work performed: no less than minimum wage per local standards 针对提供劳动的职工：不低于当地最低工资标准  For employees who do not perform work: N/A - the local government has not issued official guidance on standard of living expense payments. 针对没有提供正常劳动的职工：当地政府尚未发布生活费标准问题的官方指南。	The start and end dates of the employee social insurance contribution year (including medical insurance contribution) are adjusted to July 1 of the current year to June 30 of the following year. 职工社会保险缴费年度(含职工医保年度)的起止日期调整为当年7月1日至次年6月30日。  The annual payment of employee social insurance contribution is postponed for 3 months (the annual payment of employee social insurance contribution in 2019 is postponed to July 1, 2020).	<a href="http://www.shanghai.gov.cn/nw2/nw2314/nw2315/nw43978/u21aw1423601.html?glnohlfcmjmgdbimg">http://www.shanghai.gov.cn/nw2/nw2314/nw2315/nw43978/u21aw1423601.html?glnohlfcmjmgdbimg</a>  <a href="http://rsj.sh.gov.cn/201712333/xwfb/zxdt/01/202001/t20200128_1302972.shtml">http://rsj.sh.gov.cn/201712333/xwfb/zxdt/01/202001/t20200128_1302972.shtml</a>  <a href="http://www.shanghai.gov.cn/nw2/nw2314/nw32419/nw48516/nw48545/u21aw1423850.html">http://www.shanghai.gov.cn/nw2/nw2314/nw32419/nw48516/nw48545/u21aw1423850.html</a>

<sup>15</sup> [http://www.mohrss.gov.cn/SYrlzyhshbzb/dongtaixinwen/buneyiaowen/202001/t20200127\\_357746.html](http://www.mohrss.gov.cn/SYrlzyhshbzb/dongtaixinwen/buneyiaowen/202001/t20200127_357746.html)

<sup>16</sup> [http://www.mohrss.gov.cn/SYrlzyhshbzb/dongtaixinwen/buneyiaowen/202001/t20200130\\_357853.html](http://www.mohrss.gov.cn/SYrlzyhshbzb/dongtaixinwen/buneyiaowen/202001/t20200130_357853.html)

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弹性工时、居家办公等措施。		<p>3 Feb through the day before the government mandated date of resumption of business (i.e., 3 Feb through 9 Feb for businesses whose "Date of Resumption of Business" is 10 Feb)</p> <p>当地对企业停业时间的定义：2月3日至政府指定的复工日期（例如，针对复工日期为2月10日的企业，2月3日至2月9日，）</p>	<p>the state requires companies to pay employees no less than the local minimum wages if the employee provides regular work, and to pay living expenses to employees who do not work according to local policies.<sup>15</sup></p> <p>受疫情影响，企业在停工停产超过一个工资支付周期的情况下应支付的报酬：国家要求，若职工提供了正常劳动，企业支付给职工的工资不得低于当地最低工资标准。职工没有提供正常劳动的，企业应当发放生活费，生活费标准按各地规定执行。</p>	<p>the state allowed companies and individuals to postpone social insurance registration and contributions payment until three months after the novel coronavirus outbreak is resolved.<sup>16</sup></p> <p>特殊社保政策：国家允许参保企业和个人延期至疫情解除后三个月内完成参保登记和缴费业务。</p>	
				职工社会保险缴费年度推迟3个月（2019年职工社会保险缴费年度顺延至2020年7月1日）	<a href="http://rsj.sh.gov.cn/201712333/xwfb/zxdt/01/202002/t20200203_1303016.shtml">http://rsj.sh.gov.cn/201712333/xwfb/zxdt/01/202002/t20200203_1303016.shtml</a>
Beijing 北京	10-Feb-20 2020年2月10日	<p>N – regular salary is paid, except for regularly scheduled rest days (200%), i.e., 8 and 9 Feb</p> <p>否——支付标准工资，除去正常休息日（200%），例如2月8日和9日。</p>	<p>For work performed: no less than minimum wage per local standards</p> <p>针对提供劳动的职工：不低于当地最低工资标准</p> <p>For employees who do not perform work: N/A - the local government has not issued official guidance on standard of living expense payments.</p> <p>针对没有提供正常劳动的职工：当地政府尚未发布生活费标准问题的官方指南。</p>	<p>For companies that failed to pay social insurance contributions in January and February 2020 on time due to the impact of the novel coronavirus outbreak, they are allowed to postpone the payment until the end of March.</p> <p>因疫情影响未能按时成功缴纳2020年1月和2月社会保险费的参保单位可以延长至3月底缴费。</p>	<p><a href="http://www.beijing.gov.cn/zhengce/zhengce/agui/202001/t20200131_1622070.html">http://www.beijing.gov.cn/zhengce/zhengce/agui/202001/t20200131_1622070.html</a></p> <p><a href="http://rsj.beijing.gov.cn/xxgk/tzgg/202001/t20200131_1622080.html">http://rsj.beijing.gov.cn/xxgk/tzgg/202001/t20200131_1622080.html</a></p> <p><a href="http://rsj.beijing.gov.cn/xxgk/tzgg/202002/t20200207_1626397.html">http://rsj.beijing.gov.cn/xxgk/tzgg/202002/t20200207_1626397.html</a></p>

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Guangdong 广东	10-Feb-20 2020年2月10日	<p>3 Feb through the day before the government mandated date of resumption of business (i.e., 3 Feb through 9 Feb for businesses whose "Date of Resumption of Business" is 10 Feb)</p> <p>当地对企业停业时间的定义：2月3日至政府指定的复工日期（例如，针对复工日期为2月10日的企业，2月3日至2月9日，）</p> <p>N – regular salary is paid, except for regularly scheduled rest days (200%), i.e., 8 and 9 Feb</p> <p>否——支付标准工资，除去正常休息日（200%），例如2月8日和9日。</p>	<p>the state requires companies to pay employees no less than the local minimum wages if the employee provides regular work, and to pay living expenses to employees who do not work according to local policies.<sup>15</sup></p> <p>受疫情影响，企业在停工停产超过一个工资支付周期的情况下应支付的报酬：国家要求，若职工提供了正常劳动，企业支付给职工的工资不得低于当地最低工资标准。职工没有提供正常劳动的，企业应当发放生活费，生活费标准按各地规定执行。</p> <p>For work performed: no less than minimum wage per local standards</p> <p>针对提供劳动的职工：不低于当地最低工资标准</p> <p>For employees who do not perform work: living expenses no less than 80% of the local minimum wage.</p> <p>针对没有提供正常劳动的职工：按照不低于当地最低工资标准的80%支付生活费</p>	<p>the state allowed companies and individuals to postpone social insurance registration and contributions payment until three months after the novel coronavirus outbreak is resolved.<sup>16</sup></p> <p>特殊社保政策：国家允许参保企业和个人延期至疫情解除后三个月内完成参保登记和缴费业务。</p> <p>For companies affected by the novel coronavirus outbreak that cannot pay their employees' pension insurance, medical insurance (including maternity insurance), unemployment insurance, work injury insurance, and housing fund on time, they are allowed to postpone the payment until three months after the novel coronavirus outbreak is resolved.</p> <p>对受疫情影响不能按时缴纳企业职工养老保险、医疗保险（含生育保险）、失业保险、工伤保险以及住房公积金的企业，允许延期至疫情解除后三个月内补办补缴。</p>	<p><a href="http://www.gd.gov.cn/gdywdt/gdyw/content/post_2879851.html">http://www.gd.gov.cn/gdywdt/gdyw/content/post_2879851.html</a></p> <p><a href="http://hrss.gd.gov.cn/zwgk/xxgkml/gzdt/content/post_2880702.html">http://hrss.gd.gov.cn/zwgk/xxgkml/gzdt/content/post_2880702.html</a></p> <p><a href="http://hrss.gd.gov.cn/gkmlpt/content/2/2879/post_2879157.html">http://hrss.gd.gov.cn/gkmlpt/content/2/2879/post_2879157.html</a></p> <p><a href="http://www.gov.cn/xinwen/2020-02/07/content_5475760.htm">http://www.gov.cn/xinwen/2020-02/07/content_5475760.htm</a></p>

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Shenzhen 深圳	10-Feb-20 2020年2月10日 Companies are allowed to arrange employee's rest days in the current year to work flexibly. 允许企业调剂使用年度内的休息日。	3 Feb through the day before the government mandated date of resumption of business (i.e., 3 Feb through 9 Feb for businesses whose "Date of Resumption of Business" is 10 Feb) 当地对企业停业时间的定义：2月3日至政府指定的复工日期（例如，针对复工日期为2月10日的企业，2月3日至2月9日，） N – regular salary is paid, except for regularly scheduled rest days (200%), i.e., 8 and 9 Feb 否——支付标准工资，除去正常休息日（200%），例如2月8日和9日。	the state requires companies to pay employees no less than the local minimum wages if the employee provides regular work, and to pay living expenses to employees who do not work according to local policies. <sup>15</sup> 受疫情影响，企业在停工停产超过一个工资支付周期的情况下应支付的报酬：国家要求，若职工提供了正常劳动，企业支付给职工的工资不得低于当地最低工资标准。职工没有提供正常劳动的，企业应当发放生活费，生活费标准按各地规定执行。 For work performed: no less than minimum wage per local standards 针对提供劳动的职工：不低于当地最低工资标准 For employees who do not perform work: N/A - the local government has not issued official guidance on standard of living expense payments. According to Guangdong's policy, the living expenses should be no less than 80% of the local minimum wage. 针对没有提供正常劳动的职工：当地政府尚未发布生活费标准问题的官方指南。根据广东省的政策，生活费应不低于当地最低工资标准的80%。	the state allowed companies and individuals to postpone social insurance registration and contributions payment until three months after the novel coronavirus outbreak is resolved. <sup>16</sup> 特殊社保政策：国家允许参保企业和个人延期至疫情解除后三个月内完成参保登记和缴费业务。	http://www.sz.gov.cn/szzt2010/yqfk2020/szxzd/content/post_6723544.html <a href="http://hrss.gd.gov.cn/zwgk/xxgkml/gzdt/content/post_2880702.html">http://hrss.gd.gov.cn/zwgk/xxgkml/gzdt/content/post_2880702.html</a>

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		<p>3 Feb through the day before the government mandated date of resumption of business (i.e., 3 Feb through 9 Feb for businesses whose "Date of Resumption of Business" is 10 Feb)</p> <p>当地对企业停业时间的定义：2月3日至政府指定的复工日期（例如，针对复工日期为2月10日的企业，2月3日至2月9日，）</p>	<p>the state requires companies to pay employees no less than the local minimum wages if the employee provides regular work, and to pay living expenses to employees who do not work according to local policies.<sup>15</sup></p> <p>受疫情影响，企业在停工停产超过一个工资支付周期的情况下应支付的报酬：国家要求，若职工提供了正常劳动，企业支付给职工的工资不得低于当地最低工资标准。职工没有提供正常劳动的，企业应当发放生活费，生活费标准按各地规定执行。</p>	<p>the state allowed companies and individuals to postpone social insurance registration and contributions payment until three months after the novel coronavirus outbreak is resolved.<sup>16</sup></p> <p>特殊社保政策：国家允许参保企业和个人延期至疫情解除后三个月内完成参保登记和缴费业务。</p>	
				<p>疫情防控期间，对不裁员或少裁员的参保企业，返还其上年度实际缴纳失业保险费的50%。</p>	
Zhejiang 浙江	<p>10-Feb-20 2020年2月10日</p> <p>Companies may arrange employees to work flexibly or work from home. 企业可安排职工通过灵活方式或在家上班完成工作。</p> <p>Hangzhou: Orderly resumption of work at different times in industries and areas.</p>	<p>N/A - the local government has not issued official guidance on this issue 当地政府尚未发布相关问题的指南。</p>	<p>For work performed: no less than minimum wage per local standards 针对提供劳动的职工：不低于当地最低工资标准</p> <p>For employees who do not perform work: living expenses no less than 80% of the local minimum wage. 针对没有提供正常劳动的职工：按照不低于当地最低工资标准的80%支付生活费。</p>	<p>NA 无规定</p>	<p><a href="http://www.zj.gov.cn/art/2020/1/27/art_1554467_41858317.html">http://www.zj.gov.cn/art/2020/1/27/art_1554467_41858317.html</a></p> <p><a href="http://www.zj.gov.cn/art/2020/2/4/art_1554467_41875442.html">http://www.zj.gov.cn/art/2020/2/4/art_1554467_41875442.html</a></p> <p><a href="http://www.zjhrss.gov.cn/art/2020/1/28/art_1391002_10431.html">http://www.zjhrss.gov.cn/art/2020/1/28/art_1391002_10431.html</a></p>

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<p>February 10, key people's livelihood projects and their necessary supporting enterprises such as concrete production and slag transportation; February 15, general livelihood projects such as resettlement housing construction; February 20, other projects with conditions.</p> <p>杭州市：分类分区分时段有序复工。</p> <p>2月10日起，重点民生工程及其混凝土生产、</p>	<p>3 Feb through the day before the government mandated date of resumption of business (i.e., 3 Feb through 9 Feb for businesses whose "Date of Resumption of Business" is 10 Feb)</p> <p>当地对企业停业时间的定义：2月3日至政府指定的复工日期（例如，针对复工日期为2月10日的企业，2月3日至2月9日，）</p>	<p>the state requires companies to pay employees no less than the local minimum wages if the employee provides regular work, and to pay living expenses to employees who do not work according to local policies.<sup>15</sup></p> <p>受疫情影响，企业在停工停产超过一个工资支付周期的情况下应支付的报酬：国家要求，若职工提供了正常劳动，企业支付给职工的工资不得低于当地最低工资标准。职工没有提供正常劳动的，企业应当发放生活费，生活费标准按各地规定执行。</p>	<p>the state allowed companies and individuals to postpone social insurance registration and contributions payment until three months after the novel coronavirus outbreak is resolved.<sup>16</sup></p> <p>特殊社保政策：国家允许参保企业和个人延期至疫情解除后三个月内完成参保登记和缴费业务。</p>		

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渣土运输等必要配套企业；2月15日起，安置房建设等一般民生工程；2月20日起，具备条件的其他工程。					
Fujian 福建	10-Feb-20 2020年2月10日	N – regular salary is paid, except for regularly scheduled rest days (200%), i. e., 8 and 9 Feb 否——支付标准工资，除去正常休息日（200%），例如2月8日和9日。	For work performed: no less than minimum wage per local standards  针对提供劳动的职工：不低于当地最低工资标准  For employees who do not perform work: If the company cannot resume business because of 2019-nCoV after one payment cycle, employees who do not perform work shall be paid with living expenses based on relevant local rules.	the state allowed companies and individuals to postpone social insurance registration and contributions payment until three months after the novel coronavirus outbreak is resolved. <sup>16</sup>  特殊社保政策：国家允许参保企业和个人延期至疫情解除后三个月内完成参保登记和缴费业务。	<a href="http://www.fujian.gov.cn/xw/fjyw/202001/t20200130_5186910.htm">http://www.fujian.gov.cn/xw/fjyw/202001/t20200130_5186910.htm</a>  <a href="http://rst.fujian.gov.cn/xw/zyxw/202001/t20200131_5187172.htm">http://rst.fujian.gov.cn/xw/zyxw/202001/t20200131_5187172.htm</a>

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		<p><b>受疫情影响，企业在停工停产超过一个工资支付周期的情况下应支付的报酬：</b>国家要求，若职工提供了正常劳动，企业支付给职工的工资不得低于当地最低工资标准。职工没有提供正常劳动的，企业应当发放生活费，生活费标准按各地规定执行。</p>	<p><b>特殊社保政策：</b>国家允许参保企业和个人延期至疫情解除后三个月内完成参保登记和缴费业务。</p>		
<p><b>Chongqing</b> 重庆</p>	<p>10-Feb-20 2020年2月10日 Companies may arrange employees to return to work in different batches. 企业可安排员工分批复工。</p>	<p>N/A - the specific province or municipality has not issued official guidance on this issue 当地政府尚未发布相关问题的指南。</p>	<p>For work performed: no less than minimum wage per local standards 针对提供劳动的职工：不低于当地最低工资标准  For employees who do not perform work: N/A - the local government has not</p>	<p>Certain types of the social insurance contributions affected by the novel coronavirus outbreak that cannot be paid on time are allowed to be postponed until three months after the novel coronavirus outbreak is resolved.</p> <p><a href="http://www.cq.gov.cn/zwx/jrcq/202001/t20200129_4785694.htm">http://www.cq.gov.cn/zwx/jrcq/202001/t20200129_4785694.htm</a>   <a href="http://www.cq.gov.cn/zwgk/fdzdgknr/lzyj/qtg/w/202002/t20200206_4861109.html">http://www.cq.gov.cn/zwgk/fdzdgknr/lzyj/qtg/w/202002/t20200206_4861109.html</a></p>	



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		<p>3 Feb through the day before the government mandated date of resumption of business (i.e., 3 Feb through 9 Feb for businesses whose "Date of Resumption of Business" is 10 Feb)</p> <p>当地对企业停业时间的定义：2月3日至政府指定的复工日期（例如，针对复工日期为2月10日的企业，2月3日至2月9日，）</p>	<p>the state requires companies to pay employees no less than the local minimum wages if the employee provides regular work, and to pay living expenses to employees who do not work according to local policies.<sup>15</sup></p> <p>受疫情影响，企业在停工停产超过一个工资支付周期的情况下应支付的报酬：国家要求，若职工提供了正常劳动，企业支付给职工的工资不得低于当地最低工资标准。职工没有提供正常劳动的，企业应当发放生活费，生活费标准按各地规定执行。</p>	<p>the state allowed companies and individuals to postpone social insurance registration and contributions payment until three months after the novel coronavirus outbreak is resolved.<sup>16</sup></p> <p>特殊社保政策：国家允许参保企业和个人延期至疫情解除后三个月内完成参保登记和缴费业务。</p>	
			<p>issued official guidance on standard of living expense payments.</p> <p>针对没有提供正常劳动的职工：当地政府尚未发布生活费标准问题的官方指南。</p>	<p>因疫情影响未能及时办理参保某些社会保障险的，可在疫情解除后3个月内补办。</p>	<p><a href="http://www.cq.gov.cn/ykb/bmts/202002/t20200204_4786045.html">http://www.cq.gov.cn/ykb/bmts/202002/t20200204_4786045.html</a></p>
<p><b>Shandong</b> 山东</p>	<p>10-Feb-20 2020年2月10日</p> <p>Heze: Some construction sites are tentatively resumed no earlier than February 24.</p> <p>菏泽市：某些建筑工地暂定不早于2月24日前复工。</p>	<p>N – regular salary is paid, except for regularly scheduled rest days (200%), i.e., 8 and 9 Feb</p> <p>否——支付标准工资，除去正常休息日（200%），例如2月8日和9日。</p>	<p>For work performed: no less than minimum wage per local standards</p> <p>针对提供劳动的职工：不低于当地最低工资标准</p> <p>For employees who do not perform work: living expenses no less than 70% of the local minimum wage.</p>	<p>Social insurance contributions affected by the novel coronavirus outbreak that cannot be paid on time are allowed to be postponed until two months after the novel coronavirus outbreak is resolved.</p> <p>因疫情影响未能及时办理参保的，可延迟至疫情结束后2个月办理。</p>	<p><a href="http://hrss.shandong.gov.cn/articles/ch00330/202001/3d05bf8d-c0e3-43b1-beef-a9176004abe4.shtml">http://hrss.shandong.gov.cn/articles/ch00330/202001/3d05bf8d-c0e3-43b1-beef-a9176004abe4.shtml</a></p> <p><a href="http://hrss.shandong.gov.cn/articles/ch04789/202001/3c7f455d-ab8b-4c37-9882-eeeb48456cb9.shtml">http://hrss.shandong.gov.cn/articles/ch04789/202001/3c7f455d-ab8b-4c37-9882-eeeb48456cb9.shtml</a></p>

Province / Municipality 省/市	Date of Resumption of Business 复工日期	Locally Prescribed Period of Closure:	Payment to Employees if Company Cannot Resume Business Because of 2019-nCoV after One Payment Cycle:	Special Social Insurance Policies:	Relevant Websites 相关网站
		<p>3 Feb through the day before the government mandated date of resumption of business (i.e., 3 Feb through 9 Feb for businesses whose "Date of Resumption of Business" is 10 Feb)</p> <p>当地对企业停业时间的定义：2月3日至政府指定的复工日期（例如，针对复工日期为2月10日的企业，2月3日至2月9日，）</p>	<p>the state requires companies to pay employees no less than the local minimum wages if the employee provides regular work, and to pay living expenses to employees who do not work according to local policies.<sup>15</sup></p> <p>受疫情影响，企业在停工停产超过一个工资支付周期的情况下应支付的报酬：国家要求，若职工提供了正常劳动，企业支付给职工的工资不得低于当地最低工资标准。职工没有提供正常劳动的，企业应当发放生活费，生活费标准按各地规定执行。</p>	<p>the state allowed companies and individuals to postpone social insurance registration and contributions payment until three months after the novel coronavirus outbreak is resolved.<sup>16</sup></p> <p>特殊社保政策：国家允许参保企业和个人延期至疫情解除后三个月内完成参保登记和缴费业务。</p>	
			<p>针对没有提供正常劳动的职工：按照不低于当地最低工资标准的70%支付生活费。</p>		<p><a href="http://www.qjwb.com.cn/detail/11296348">http://www.qjwb.com.cn/detail/11296348</a></p>
<p><b>Jiangxi</b> 江西</p>	<p>10-Feb-20 2020年2月10日</p>	<p>N – regular salary is paid, except for regularly scheduled rest days (200%), i.e., 8 and 9 Feb</p> <p>否——支付标准工资，除去正常休息日（200%），例如2月8日和9日。</p>	<p>For work performed: no less than minimum wage per local standards</p> <p>针对提供劳动的职工：不低于当地最低工资标准</p> <p>For employees who do not perform work: living expenses no less than 70% of the local minimum wage.</p> <p>针对没有提供正常劳动的职工：按照不低于当地最低工资标准的70%支付生活费。</p>	<p>NA 无规定</p>	<p><a href="http://www.jiangxi.gov.cn/art/2020/1/31/art_393_1494259.html">http://www.jiangxi.gov.cn/art/2020/1/31/art_393_1494259.html</a></p> <p><a href="http://rst.jiangxi.gov.cn/tzgg/11707.jhtml">http://rst.jiangxi.gov.cn/tzgg/11707.jhtml</a></p>
<p><b>Liaoning</b> 辽宁</p>	<p>10-Feb-20 2020年2月10日</p>	<p>N – regular salary is paid, except for regularly</p>	<p>For work performed: no less than minimum wage per local standards</p>	<p>NA 无规定</p>	<p><a href="http://www.ln.gov.cn/zfx/jrdn/wzxx2018/202">http://www.ln.gov.cn/zfx/jrdn/wzxx2018/202</a></p>

Province / Municipality 省/市	Date of Resumption of Business 复工日期	Locally Prescribed Period of Closure:	Payment to Employees if Company Cannot Resume Business Because of 2019-nCoV after One Payment Cycle:	Special Social Insurance Policies:	Relevant Websites 相关网站
		<p>3 Feb through the day before the government mandated date of resumption of business (i.e., 3 Feb through 9 Feb for businesses whose "Date of Resumption of Business" is 10 Feb)</p> <p>当地对企业停业时间的定义：2月3日至政府指定的复工日期（例如，针对复工日期为2月10日的企业，2月3日至2月9日，）</p>	<p>the state requires companies to pay employees no less than the local minimum wages if the employee provides regular work, and to pay living expenses to employees who do not work according to local policies.<sup>15</sup></p> <p>受疫情影响，企业在停工停产超过一个工资支付周期的情况下应支付的报酬：国家要求，若职工提供了正常劳动，企业支付给职工的工资不得低于当地最低工资标准。职工没有提供正常劳动的，企业应当发放生活费，生活费标准按各地规定执行。</p>	<p>the state allowed companies and individuals to postpone social insurance registration and contributions payment until three months after the novel coronavirus outbreak is resolved.<sup>16</sup></p> <p>特殊社保政策：国家允许参保企业和个人延期至疫情解除后三个月内完成参保登记和缴费业务。</p>	
		<p>scheduled rest days (200%), i.e., 8 and 9 Feb</p> <p>否——支付标准工资，除去正常休息日（200%），例如2月8日和9日。</p>	<p>针对提供劳动的职工：不低于当地最低工资标准</p> <p>For employees who do not perform work: The provincial level notice did not provide a specific standard of living expense payments.</p> <p>针对没有提供正常劳动的职工：省级通知没有给出明确的生活费标准。</p>		<p><a href="http://001/t20200131_3731012.html">001/t20200131_3731012.html</a></p> <p><a href="http://www.ln.gov.cn/zfxx/jrdn/wzxx2018/202002/t20200201_3731888.html">http://www.ln.gov.cn/zfxx/jrdn/wzxx2018/202002/t20200201_3731888.html</a></p>
Guangxi 广西	10-Feb-20 2020年2月10日	<p>N – regular salary is paid, except for regularly scheduled rest days (200%), i.e., 8 and 9 Feb</p> <p>否——支付标准工资，除去正常休息日（200%），例如2月8日和9日。</p>	<p>For work performed: no less than minimum wage per local standards</p> <p>针对提供劳动的职工：不低于当地最低工资标准</p> <p>For employees who do not perform work: living expenses no less than 80% of the local minimum wage.</p>	NA 无规定	<p><a href="http://www.gxzf.gov.cn/gxyw/20200201-793228.shtml">http://www.gxzf.gov.cn/gxyw/20200201-793228.shtml</a></p> <p><a href="http://rst.gxzf.gov.cn/gxrst2018xwdt/xwdtzxg/202002/t20200203_108244.html">http://rst.gxzf.gov.cn/gxrst2018xwdt/xwdtzxg/202002/t20200203_108244.html</a></p>

Province / Municipality 省/市	Date of Resumption of Business 复工日期	Locally Prescribed Period of Closure:	Payment to Employees if Company Cannot Resume Business Because of 2019-nCoV after One Payment Cycle:	Special Social Insurance Policies:	Relevant Websites 相关网站
		<p>3 Feb through the day before the government mandated date of resumption of business (i.e., 3 Feb through 9 Feb for businesses whose "Date of Resumption of Business" is 10 Feb)</p> <p>当地对企业停业时间的定义：2月3日至政府指定的复工日期（例如，针对复工日期为2月10日的企业，2月3日至2月9日，）</p>	<p>the state requires companies to pay employees no less than the local minimum wages if the employee provides regular work, and to pay living expenses to employees who do not work according to local policies.<sup>15</sup></p> <p>受疫情影响，企业在停工停产超过一个工资支付周期的情况下应支付的报酬：国家要求，若职工提供了正常劳动，企业支付给职工的工资不得低于当地最低工资标准。职工没有提供正常劳动的，企业应当发放生活费，生活费标准按各地规定执行。</p>	<p>the state allowed companies and individuals to postpone social insurance registration and contributions payment until three months after the novel coronavirus outbreak is resolved.<sup>16</sup></p> <p>特殊社保政策：国家允许参保企业和个人延期至疫情解除后三个月内完成参保登记和缴费业务。</p>	
			<p>针对没有提供正常劳动的职工：按照不低于当地最低工资标准的80%支付生活费。</p>		
Anhui 安徽	10-Feb-20 2020年2月10日	<p>N/A - the local government has not issued official guidance on this issue</p> <p>当地政府尚未发布相关问题的指南。</p>	<p>For work performed: no less than minimum wage per local standards</p> <p>针对提供劳动的职工：不低于当地最低工资标准</p> <p>For employees who do not perform work: N/A - the local government has not issued official guidance on standard of living expense payments.</p> <p>针对没有提供正常劳动的职工：当地政府尚未发布生活费标准问题的官方指南。</p>	NA 无规定	<a href="http://www.ah.gov.cn/public/1681/8257661.html">http://www.ah.gov.cn/public/1681/8257661.html</a>

Province / Municipality 省市	Date of Resumption of Business 复工日期	<p><b>Locally Prescribed Period of Closure:</b> 3 Feb through the day before the government mandated date of resumption of business (i.e., 3 Feb through 9 Feb for businesses whose "Date of Resumption of Business" is 10 Feb) 当地对企业停业时间的定义：2月3日至政府指定的复工日期（例如，针对复工日期为2月10日的企业，2月3日至2月9日，）</p>	<p><b>Payment to Employees if Company Cannot Resume Business Because of 2019-nCoV after One Payment Cycle:</b> the state requires companies to pay employees no less than the local minimum wages if the employee provides regular work, and to pay living expenses to employees who do not work according to local policies.<sup>15</sup> 受疫情影响，企业在停工停产超过一个工资支付周期的情况下应支付的报酬：国家要求，若职工提供了正常劳动，企业支付给职工的工资不得低于当地最低工资标准。职工没有提供正常劳动的，企业应当发放生活费，生活费标准按各地规定执行。</p>	<p><b>Special Social Insurance Policies:</b> the state allowed companies and individuals to postpone social insurance registration and contributions payment until three months after the novel coronavirus outbreak is resolved.<sup>16</sup> 特殊社保政策：国家允许参保企业和个人延期至疫情解除后三个月内完成参保登记和缴费业务。</p>	Relevant Websites 相关网站
Hunan 湖南	10-Feb-20 2020年2月10日	N/A - the local government has not issued official guidance on this issue 当地政府尚未发布相关问题的指南。	<p>For work performed: no less than minimum wage per local standards 针对提供劳动的职工：不低于当地最低工资标准</p> <p>For employees who do not perform work: N/A - the local government has not issued official guidance on standard of living expense payments. 针对没有提供正常劳动的职工：当地政府尚未发布生活费标准问题的官方指南。</p>	NA 无规定	<a href="http://www.hunan.gov.cn/hnszf/hnyw/sy/hnyw1/202001/t20200131_11166847.html">http://www.hunan.gov.cn/hnszf/hnyw/sy/hnyw1/202001/t20200131_11166847.html</a>
Hebei 河北	10-Feb-20 2020年2月10日	N/A - the local government has not issued official guidance on this issue 当地政府尚未发布相关问题的指南。	<p>For work performed: no less than minimum wage per local standards 针对提供劳动的职工：不低于当地最低工资标准</p>	NA 无规定	<a href="http://www.hebei.gov.cn/hebei/11937442/10761139/14817722/index.html">http://www.hebei.gov.cn/hebei/11937442/10761139/14817722/index.html</a>

Province / Municipality 省/市	Date of Resumption of Business 复工日期	<p><b>Locally Prescribed Period of Closure:</b> 3 Feb through the day before the government mandated date of resumption of business (i.e., 3 Feb through 9 Feb for businesses whose "Date of Resumption of Business" is 10 Feb) 当地对企业停业时间的定义：2月3日至政府指定的复工日期（例如，针对复工日期为2月10日的企业，2月3日至2月9日，）</p>	<p><b>Payment to Employees if Company Cannot Resume Business Because of 2019-nCoV after One Payment Cycle:</b> the state requires companies to pay employees no less than the local minimum wages if the employee provides regular work, and to pay living expenses to employees who do not work according to local policies.<sup>15</sup> 受疫情影响，企业在停工停产超过一个工资支付周期的情况下应支付的报酬：国家要求，若职工提供了正常劳动，企业支付给职工的工资不得低于当地最低工资标准。职工没有提供正常劳动的，企业应当发放生活费，生活费标准按各地规定执行。</p>	<p><b>Special Social Insurance Policies:</b> the state allowed companies and individuals to postpone social insurance registration and contributions payment until three months after the novel coronavirus outbreak is resolved.<sup>16</sup> 特殊社保政策：国家允许参保企业和个人延期至疫情解除后三个月内完成参保登记和缴费业务。</p>	Relevant Websites 相关网站
Henan 河南	<p>10-Feb-20 2020年2月10日 Zhengzhou: Key livelihood projects can be resumed on February 25. General livelihood projects can be resumed on March 6, and other projects can be resumed on March 16.</p>	<p>N/A - the local government has not issued official guidance on this issue 当地政府尚未发布相关问题的指南。</p>	<p>For employees who do not perform work: N/A - the local government has not issued official guidance on standard of living expense payments.  针对没有提供正常劳动的职工：当地政府尚未发布生活费标准问题的官方指南。</p> <p>For work performed: no less than minimum wage per local standards 针对提供劳动的职工：不低于当地最低工资标准</p> <p>For employees who do not perform work: N/A - the local government has not issued official guidance on standard of living expense payments.</p>	<p>NA 无规定</p>	<p><a href="http://yjgl.henan.gov.cn/2020/01-31/1285881.html">http://yjgl.henan.gov.cn/2020/01-31/1285881.html</a></p>

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<p>郑州市：重点民生工程2月25日可以复工，一般民生工程3月6日可以复工，其他工程3月16日可以复工。</p>	<p>3 Feb through the day before the government mandated date of resumption of business (i.e., 3 Feb through 9 Feb for businesses whose "Date of Resumption of Business" is 10 Feb) 当地对企业停业时间的定义：2月3日至政府指定的复工日期（例如，针对复工日期为2月10日的企业，2月3日至2月9日，）</p>	<p>the state requires companies to pay employees no less than the local minimum wages if the employee provides regular work, and to pay living expenses to employees who do not work according to local policies.<sup>15</sup></p>	<p><b>受疫情影响，企业在停工停产超过一个工资支付周期的情况下应支付的报酬：</b>国家要求，若职工提供了正常劳动，企业支付给职工的工资不得低于当地最低工资标准。职工没有提供正常劳动的，企业应当发放生活费，生活费标准按各地规定执行。</p>	<p>the state allowed companies and individuals to postpone social insurance registration and contributions payment until three months after the novel coronavirus outbreak is resolved.<sup>16</sup> <b>特殊社保政策：</b>国家允许参保企业和个人延期至疫情解除后三个月内完成参保登记和缴费业务。</p>	<p>针对没有提供正常劳动的职工：当地政府尚未发布生活费标准问题的官方指南。</p>
<p>Guizhou 贵州</p>	<p>10-Feb-20 2020年2月10日</p>	<p>N – regular salary is paid, except for regularly scheduled rest days (200%), i.e., 8 and 9 Feb 否——支付标准工资，除去正常休息日（200%），例如2月8日和9日。</p>	<p>For work performed: no less than minimum wage per local standards 针对提供劳动的职工：不低于当地最低工资标准  For employees who do not perform work: If the company cannot resume business because of 2019-nCoV after one payment cycle, employees who do not perform work shall be paid with living expenses. The provincial level notice did</p>	<p>NA 无规定  http://rst.guizhou.gov.cn/gzdt/xwdt/202002/t20200202_46685716.html</p>	<p><a href="http://www.guizhou.gov.cn/xwdt/gzyw/202001/t20200131_46273051.html">http://www.guizhou.gov.cn/xwdt/gzyw/202001/t20200131_46273051.html</a></p>

Province / Municipality 省/市	Date of Resumption of Business 复工日期	Locally Prescribed Period of Closure:	Payment to Employees if Company Cannot Resume Business Because of 2019-nCoV after One Payment Cycle:	Special Social Insurance Policies:	Relevant Websites 相关网站
		<p>3 Feb through the day before the government mandated date of resumption of business (i.e., 3 Feb through 9 Feb for businesses whose "Date of Resumption of Business" is 10 Feb)</p> <p>当地对企业停业时间的定义：2月3日至政府指定的复工日期（例如，针对复工日期为2月10日的企业，2月3日至2月9日，）</p>	<p>the state requires companies to pay employees no less than the local minimum wages if the employee provides regular work, and to pay living expenses to employees who do not work according to local policies.<sup>15</sup></p> <p>受疫情影响，企业在停工停产超过一个工资支付周期的情况下应支付的报酬：国家要求，若职工提供了正常劳动，企业支付给职工的工资不得低于当地最低工资标准。职工没有提供正常劳动的，企业应当发放生活费，生活费标准按各地规定执行。</p>	<p>the state allowed companies and individuals to postpone social insurance registration and contributions payment until three months after the novel coronavirus outbreak is resolved.<sup>16</sup></p> <p>特殊社保政策：国家允许参保企业和个人延期至疫情解除后三个月内完成参保登记和缴费业务。</p>	
			<p>not provide a specific standard of living expense payments.</p> <p>针对没有提供正常劳动的职工：企业因受疫情影响导致停工停产超过一个工资支付周期的，应当支付生活费给未提供正常劳动的职工。省级通知没有给出明确的生活费标准。</p>		
Inner Mongolia 内蒙古	10-Feb-20 2020年2月10日	N/A - the local government has not issued official guidance on this issue 当地政府尚未发布相关问题的指南。	<p>For work performed: no less than minimum wage per local standards</p> <p>针对提供劳动的职工：不低于当地最低工资标准</p> <p>For employees who do not perform work: N/A - the local government has not</p>	NA 无规定	<a href="http://www.nmg.gov.cn/art/2020/1/30/art_365_297860.html">http://www.nmg.gov.cn/art/2020/1/30/art_365_297860.html</a>



Province / Municipality 省/市	Date of Resumption of Business 复工日期	Locally Prescribed Period of Closure:	Payment to Employees if Company Cannot Resume Business Because of 2019-nCoV after One Payment Cycle:	Special Social Insurance Policies:	Relevant Websites 相关网站
		<p>3 Feb through the day before the government mandated date of resumption of business (i.e., 3 Feb through 9 Feb for businesses whose "Date of Resumption of Business" is 10 Feb)</p> <p>当地对企业停业时间的定义：2月3日至政府指定的复工日期（例如，针对复工日期为2月10日的企业，2月3日至2月9日，）</p>	<p>the state requires companies to pay employees no less than the local minimum wages if the employee provides regular work, and to pay living expenses to employees who do not work according to local policies.<sup>15</sup></p> <p>受疫情影响，企业在停工停产超过一个工资支付周期的情况下应支付的报酬：国家要求，若职工提供了正常劳动，企业支付给职工的工资不得低于当地最低工资标准。职工没有提供正常劳动的，企业应当发放生活费，生活费标准按各地规定执行。</p>	<p>the state allowed companies and individuals to postpone social insurance registration and contributions payment until three months after the novel coronavirus outbreak is resolved.<sup>16</sup></p> <p>特殊社保政策：国家允许参保企业和个人延期至疫情解除后三个月内完成参保登记和缴费业务。</p>	
			<p>issued official guidance on standard of living expense payments.</p> <p>针对没有提供正常劳动的职工：当地政府尚未发布生活费标准问题的官方指南。</p>		
Heilongjiang 黑龙江	10-Feb-20 2020年2月10日	<p>N/A - the local government has not issued official guidance on this issue</p> <p>当地政府尚未发布相关问题的指南。</p>	<p>For work performed: no less than minimum wage per local standards</p> <p>针对提供劳动的职工：不低于当地最低工资标准</p> <p>For employees who do not perform work: N/A - the local government has not issued official guidance on standard of living expense payments.</p>	NA 无规定	<a href="http://www.hlj.gov.cn/zwfb/system/2020/01/30/010918737.shtml">http://www.hlj.gov.cn/zwfb/system/2020/01/30/010918737.shtml</a>

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		<p>3 Feb through the day before the government mandated date of resumption of business (i.e., 3 Feb through 9 Feb for businesses whose "Date of Resumption of Business" is 10 Feb)</p> <p>当地对企业停业时间的定义：2月3日至政府指定的复工日期（例如，针对复工日期为2月10日的企业，2月3日至2月9日，）</p>	<p>the state requires companies to pay employees no less than the local minimum wages if the employee provides regular work, and to pay living expenses to employees who do not work according to local policies.<sup>15</sup></p> <p>受疫情影响，企业在停工停产超过一个工资支付周期的情况下应支付的报酬：国家要求，若职工提供了正常劳动，企业支付给职工的工资不得低于当地最低工资标准。职工没有提供正常劳动的，企业应当发放生活费，生活费标准按各地规定执行。</p>	<p>the state allowed companies and individuals to postpone social insurance registration and contributions payment until three months after the novel coronavirus outbreak is resolved.<sup>16</sup></p> <p>特殊社保政策：国家允许参保企业和个人延期至疫情解除后三个月内完成参保登记和缴费业务。</p>	
		<p>针对没有提供正常劳动的职工：当地政府尚未发布生活费标准问题的官方指南。</p>			
<p><b>Shanxi</b> 山西</p>	<p>10-Feb-20 2020年2月10日 Taiyuan: New construction projects and projects under construction that are suspended before the festival shall not be started or resumed before 24:00 on March 1. 太原市：新建项目和节前停工的在建项目</p>	<p>N/A - the local government has not issued official guidance on this issue</p> <p>当地政府尚未发布相关问题的指南。</p>	<p>For work performed: no less than minimum wage per local standards</p> <p>针对提供劳动的职工：不低于当地最低工资标准</p> <p>For employees who do not perform work: N/A - the local government has not issued official guidance on standard of living expense payments.</p> <p>针对没有提供正常劳动的职工：当地政府尚未发布生活费标准问题的官方指南。</p>	<p>Social insurance (retirement, employment and work-related injury) that should be paid from Jan-Mar 2020 can be postponed for 3 months.</p> <p>2020年1至3月份应缴纳社保（养老、失业和工伤保险费），可以延迟三个月补缴。</p>	<p><a href="http://www.shanxi.gov.cn/yw/sxyw/202002/t20200201_762897.shtml">http://www.shanxi.gov.cn/yw/sxyw/202002/t20200201_762897.shtml</a></p> <p><a href="http://rst.shanxi.gov.cn/zwyw/tzgg/202002/t20200206_170087.html">http://rst.shanxi.gov.cn/zwyw/tzgg/202002/t20200206_170087.html</a></p>

Province / Municipality 省/市	Date of Resumption of Business 复工日期	Locally Prescribed Period of Closure:	Payment to Employees if Company Cannot Resume Business Because of 2019-nCoV after One Payment Cycle:	Special Social Insurance Policies:	Relevant Websites 相关网站
不得在3月1日晚24时前开工，复工。		<p>3 Feb through the day before the government mandated date of resumption of business (i.e., 3 Feb through 9 Feb for businesses whose "Date of Resumption of Business" is 10 Feb)</p> <p>当地对企业停业时间的定义：2月3日至政府指定的复工日期（例如，针对复工日期为2月10日的企业，2月3日至2月9日，）</p>	<p>companies to pay employees no less than the local minimum wages if the employee provides regular work, and to pay living expenses to employees who do not work according to local policies.<sup>15</sup></p> <p>受疫情影响，企业在停工停产超过一个工资支付周期的情况下应支付的报酬：国家要求，若职工提供了正常劳动，企业支付给职工的工资不得低于当地最低工资标准。职工没有提供正常劳动的，企业应当发放生活费，生活费标准按各地规定执行。</p>	<p>the state allowed companies and individuals to postpone social insurance registration and contributions payment until three months after the novel coronavirus outbreak is resolved.<sup>16</sup></p> <p>特殊社保政策：国家允许参保企业和个人延期至疫情解除后三个月内完成参保登记和缴费业务。</p>	
Shaanxi 陕西	10-Feb-20 2020年2月10日	<p>N/A - the local government has not issued official guidance on this issue</p> <p>当地政府尚未发布相关问题的指南。</p>	<p>For work performed: no less than minimum wage per local standards</p> <p>针对提供劳动的职工：不低于当地最低工资标准</p> <p>For employees who do not perform work: living expenses no less than 75% of the local minimum wage.</p> <p>针对没有提供正常劳动的职工：按照不低于当地最低工资标准的75%支付生活费给未提供正常劳动的职工。</p>	<p>NA</p> <p>无规定</p>	<p><a href="http://new.shaanxi.gov.cn/sxxw/sxyw/159959.htm">http://new.shaanxi.gov.cn/sxxw/sxyw/159959.htm</a></p> <p><a href="http://rsj.baoji.gov.cn/art/2020/1/27/art_1243_479104.html">http://rsj.baoji.gov.cn/art/2020/1/27/art_1243_479104.html</a></p>

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Ningxia 宁夏	10-Feb-20 2020年2月10日	N/A - the local government has not issued official guidance on this issue  当地对企业停业时间的定义：2月3日至政府指定的复工日期（例如，针对复工日期为2月10日的企业，2月3日至2月9日，）  当地政府尚未发布相关问题的指南。	For work performed: no less than minimum wage per local standards  针对提供劳动的职工：不低于当地最低工资标准  For employees who do not perform work: N/A - the local government has not issued official guidance on standard of living expense payments.  针对没有提供正常劳动的职工：当地政府尚未发布生活费标准问题的官方指南。	the state allowed companies and individuals to postpone social insurance registration and contributions payment until three months after the novel coronavirus outbreak is resolved. <sup>16</sup>  特殊社保政策：国家允许参保企业和个人延期至疫情解除后三个月内完成参保登记和缴费业务。	<a href="http://www.nx.gov.cn/zwgk/qzfwj/202002/t20200201_1938041.html">http://www.nx.gov.cn/zwgk/qzfwj/202002/t20200201_1938041.html</a>
Jiangsu 江苏	10-Feb-20 2020年2月10日  Suzhou: the construction of	N/A - the local government has not issued official guidance on this issue	For work performed: no less than minimum wage per local standards	NA 无规定	<a href="http://www.jiangsu.gov.cn/art/2020/1/29/art_60095_8957083.html">http://www.jiangsu.gov.cn/art/2020/1/29/art_60095_8957083.html</a>

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buildings and municipal public works that are suspended and newly started during the Spring Festival shall not be resumed before February 20. 苏州市：春节期间停工、所有新开工房屋建筑及市政公用工程，复工时间不得早于2月20日	当地政府尚未发布相关问题的指南。	3 Feb through the day before the government mandated date of resumption of business (i.e., 3 Feb through 9 Feb for businesses whose "Date of Resumption of Business" is 10 Feb) 当地对企业停业时间的定义：2月3日至政府指定的复工日期（例如，针对复工日期为2月10日的企业，2月3日至2月9日，）	the state requires companies to pay employees no less than the local minimum wages if the employee provides regular work, and to pay living expenses to employees who do not work according to local policies. <sup>15</sup> 受疫情影响，企业在停工停产超过一个工资支付周期的情况下应支付的报酬：国家要求，若职工提供了正常劳动，企业支付给职工的工资不得低于当地最低工资标准。职工没有提供正常劳动的，企业应当发放生活费，生活费标准按各地规定执行。	the state allowed companies and individuals to postpone social insurance registration and contributions payment until three months after the novel coronavirus outbreak is resolved. <sup>16</sup> 特殊社保政策：国家允许参保企业和个人延期至疫情解除后三个月内完成参保登记和缴费业务。	<a href="http://rsj.nanjing.gov.cn/njsrlzyhshbj/202002/t20200206_1787024.html">http://rsj.nanjing.gov.cn/njsrlzyhshbj/202002/t20200206_1787024.html</a>
Yunnan 云南	10-Feb-20 2020年2月10日	N - regular salary is paid, except for regularly scheduled rest days (200%), i.e., 8 and 9 Feb	For work performed: no less than minimum wage per local standards	NA 无规定	<a href="http://www.yn.gov.cn/ywdt/ynyw/202001/t20200129_187777.htm">http://www.yn.gov.cn/ywdt/ynyw/202001/t20200129_187777.htm</a> !

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		<p>3 Feb through the day before the government mandated date of resumption of business (i.e., 3 Feb through 9 Feb for businesses whose "Date of Resumption of Business" is 10 Feb)</p> <p>当地对企业停业时间的定义：2月3日至政府指定的复工日期（例如，针对复工日期为2月10日的企业，2月3日至2月9日，）</p>	<p>the state requires companies to pay employees no less than the local minimum wages if the employee provides regular work, and to pay living expenses to employees who do not work according to local policies.<sup>15</sup></p> <p>受疫情影响，企业在停工停产超过一个工资支付周期的情况下应支付的报酬：国家要求，若职工提供了正常劳动，企业支付给职工的工资不得低于当地最低工资标准。职工没有提供正常劳动的，企业应当发放生活费，生活费标准按各地规定执行。</p>	<p>the state allowed companies and individuals to postpone social insurance registration and contributions payment until three months after the novel coronavirus outbreak is resolved.<sup>16</sup></p> <p>特殊社保政策：国家允许参保企业和个人延期至疫情解除后三个月内完成参保登记和缴费业务。</p>	
		<p>否——支付标准工资，除去正常休息日（200%），例如2月8日和9日。</p>	<p>针对提供劳动的职工：不低于当地最低工资标准</p> <p>For employees who do not perform work: N/A - the local government has not issued official guidance on standard of living expense payments.</p> <p>针对没有提供正常劳动的职工：当地政府尚未发布生活费标准问题的官方指南。</p>		<p><a href="http://hrss.yn.gov.cn/NewsView.aspx?NewsID=37466&amp;ClassID=558">http://hrss.yn.gov.cn/NewsView.aspx?NewsID=37466&amp;ClassID=558</a></p>
<p>Hubei 湖北</p>	<p>14-Feb-20 2020年2月14日</p>	<p>N/A - the local government has not issued official guidance on this issue</p> <p>当地政府尚未发布相关问题的指南。</p>	<p>For work performed: no less than minimum wage per local standards</p> <p>针对提供劳动的职工：不低于当地最低工资标准</p> <p>For employees who do not perform work: N/A - the local government has not</p>	<p>NA 无规定</p>	<p><a href="http://www.hubei.gov.cn/zhuanti/2020/gzxxgzbd/zxtb/202001/t20200129_2016290.shtml">http://www.hubei.gov.cn/zhuanti/2020/gzxxgzbd/zxtb/202001/t20200129_2016290.shtml</a></p>

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		<p>3 Feb through the day before the government mandated date of resumption of business (i.e., 3 Feb through 9 Feb for businesses whose "Date of Resumption of Business" is 10 Feb)</p> <p>当地对企业停业时间的定义：2月3日至政府指定的复工日期（例如，针对复工日期为2月10日的企业，2月3日至2月9日，）</p>	<p>the state requires companies to pay employees no less than the local minimum wages if the employee provides regular work, and to pay living expenses to employees who do not work according to local policies.<sup>15</sup></p> <p>受疫情影响，企业在停工停产超过一个工资支付周期的情况下应支付的报酬：国家要求，若职工提供了正常劳动，企业支付给职工的工资不得低于当地最低工资标准。职工没有提供正常劳动的，企业应当发放生活费，生活费标准按各地规定执行。</p>	<p>the state allowed companies and individuals to postpone social insurance registration and contributions payment until three months after the novel coronavirus outbreak is resolved.<sup>16</sup></p> <p>特殊社保政策：国家允许参保企业和个人延期至疫情解除后三个月内完成参保登记和缴费业务。</p>	
			<p>issued official guidance on standard of living expense payments.</p> <p>针对没有提供正常劳动的职工：当地政府尚未发布生活费标准问题的官方指南。</p>		