



EMPLOYMENT TRIBUNALS

Claimant: Dr C Mallon
Respondent: AECOM Limited
Heard at: East London Hearing Centre (by video)
On: 9 July 2026
Before: Employment Judge Gardiner
Members: Mr J Quinlan
Mr J Webb

Representation

Claimant: In person
Respondent: Ms Talia Barsam, counsel

JUDGMENT

On remission from the Employment Appeal Tribunal (Judgment dated 10 August 2023), the Judgment of the Tribunal is that:-

The Claimant was not a genuine applicant for the role for which he was applying. Therefore, his claim for disability discrimination by reason of a failure to make reasonable adjustments is not well-founded and is dismissed. As a result, the Liability Judgment dated 5 March 2022 and the Remedy Judgment dated 3 January 2023 are both set aside.

Approved by:
Employment Judge Gardiner
Dated: 9 July 2026

Note

Reasons for the judgments having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.